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Position Description

Position Title Language Development Tutor
Program Minnesota Language Corps

Reports to Program Staff and Internal Coach

Position Summary

The Language Development Tutor is placed at a middle school to provide academic and social-emotional support and after school enrichment opportunities for Long-Term English Learners. Tutors engage and empower students in their English language development through intentional, one-on-one relationships that use research-based learning and youth development strategies. This is an AmeriCorps service member position with the AmeriCorps program, Minnesota Language Corps.

Essential Functions

English Learner Strategies and Assessment

- Provide a caseload of Long-Term English Learner students with daily academic English tutoring using interventions assigned by the program.
- Working with a licensed teacher, provide small group and one-on-one instruction or support as well as
 in-class academic coaching within content classes.
- Engage students in one-to-one mentoring and coaching to support their personal and academic goals.
- Collaborate closely with teachers to provide students with differentiated instructional support.
- Assess student academic progress using assigned assessments as instructed.
- Develop and lead after school enrichment classes focused on hands-on learning and social-emotional development.
- Become familiar with and utilize site or program-required technology to reinforce academic skills and increase student engagement.
- Support family engagement in student learning at school through regular communication with families.
- Develop and maintain a weekly schedule which maximizes the number of students served.

Communication

- Communicate and interact with students in an age and developmentally appropriate way.
- Communicate professionally and effectively with families, program staff, and site personnel.



Position Description Continued



Attendance

- Demonstrate regular, timely attendance and adherence to hours as scheduled.
- Commit to service for the full-service term, serving the total commitment of hours within the term.
- Participate in all required training sessions, meetings, and coaching sessions. Travel as necessary.
- Represent the program at site-sponsored activities (e.g., family night. Recruit community volunteers to participate in site-based events or language focused programming.
- Actively participate in service projects and commemorating days such as Martin Luther King, Jr. Day (as applicable). These may include evening and/or weekend hours.
- Be an ambassador of the program by submitting Great Stories and participating in outreach activities.

Minimum Qualifications

- Must be 18 years of age or older by two weeks prior to your start date.
- Must have at least a high school diploma or its recognized equivalent by your start date.
- Must be either a citizen, national, or lawful permanent resident of the United States.
- Must pass mandatory National Service Criminal History Checks.
- Must not have served four or more prior terms of service with AmeriCorps State or National.
- Speak, read, and write English fluently.
- Basic computer skills, including the ability to navigate online systems and email.

Preferred Qualifications

- Relevant experience with language learning.
- Language skills in Somali, Spanish, Hmong, Arabic, Karen and/or Oromo.
- Experience working with young people.

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